

## Motivational Gifts Chart Romans 12:3-8

| The Gift                        | Description   | Strengths   | Pitfalls  | Do it Right   | Role Model   |
|---------------------------------|---|---|---|---|--|
| <b>Prophecy</b>                 | The <b>eyes</b> of the body; gifted with spiritual sight; say what they think; declare the truth; right or wrong, black or white; quality control; speak out about spiritual &/or social concerns in any setting.                   | See to the heart of the issue; motivated to reveal the truth; concerned with revealing a person's motives; has natural discernment. | Hard to keep silent when they feel the truth is being twisted, hidden or offended; usually lack tact; doesn't always speak the truth in love; need to learn when to speak, who to speak to.   | Approach life and others with grace; learn that not everything needs to be said.  | John the Baptist. (Matt 3:1-12; 11:7-15)                               |
| <b>Service/ Ministry</b>        | The <b>hands</b> of the Body; meets physical needs; task oriented; have to do something to help.  | Can see tasks that need to be done; always ready to serve; no task is too small.  | Motives often misunderstood; can be easily offended if not appreciated; look down their noses at those who don't see other's needs; not able to say "no"; can isolate themselves behind the scenes; don't receive as well as give.                    | Remember who you are serving (God); recognize your specific area(s) of calling & be sure "good" things don't take away from it. | Martha (Luke 10 & John 12)   |
| <b>Teaching</b>                 | The <b>mind</b> of the Body; researches, instructs, communicates info for understanding & growth.   | Motivated to validate truth; wants to know why, how, when, where; all about the facts & details; asks questions.                    | Can be boring; have to tell you why they're qualified; over-value training & degrees; won't listen if you're not "qualified"; give too much info; can be easily offended & critical; can struggle to give practical application.                      | Be teachable.   | Apollos (Acts 18:24-28)<br><br>Aquila & Priscilla (Acts 18; Romans 16) |
| <b>Exhortation/ Encouraging</b> | The <b>mouth</b> of the Body; cares for the spiritual needs of others; builds up; pep rally leader; encourages others; may or may not teach; meets specific needs at specific times.  | Not easily discouraged; on top of any situation.  | Often won't let you grieve; can lack empathy; view things as "mind over matter"; can ignore the work of the Holy Spirit; talks a lot; pride in motivational skills; overload of people demands; offended if counsel not taken.                        | Remember that others are human just like you; remember that it is the kindness of Christ that draws people to Him.              | Barnabas (Acts 4:36; 11:22-26)   |
| <b>Giving</b>                   | The <b>arms</b> of the Body; gifted to produce & share resources (usually money); love to give, even if they don't have much; often frugal so they can give more; if they can't meet the need, they'll find another way to meet it. | Motivated to make money & give money; generous; caring; resourceful.  | Can become a stingy hoarder; can give away too much & neglect themselves; offended if you don't take their \$ advice; debt/lack of \$ plans offends them; equates love & value with gifts; critical of those who don't/can't give; use \$ to control. | Remember that \$ is just a tool; if misused, you ruin the tool & what/who you were using it for/on.                             | Dorcas. (Acts 9)   |

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| <b>Leading</b> | The <b>shoulders</b> of the Body; sees the big picture; gives direction; delegates; motivates others to get involved & meet goals; when there's no leader they'll step into the void, confident. | Instantly evaluates problem & assigns steps to solve it; delegates; adjust as they go; vision; meets goals. | Can manipulate, control or dominate others subconsciously; don't voice their appreciation; won't take your input; expects you to do your job; jumps to conclusions; impatient; often change their minds; offended when not obeyed; can't stand turtles, upset if questioned. | Remember that a leader is the ultimate servant; lay down your life for your followers. You can't say "thank you" too much.  | Nehemiah                     |
| <b>Mercy</b>   | The <b>heart</b> of the Body; sensitive; full of love, compassion, mercy; very forgiving; focused on emotional needs of others; shows caring with words and actions.                             | Compassionate; empathetic, loyal, forgiving, perceptive, consoling, non-judgemental.                        | Blind to other's faults; will take on the offenses of others; easily used; trouble seeing other's motives; trouble balancing mercy and justice.  | Don't lose sight of the true needs of all: forgiveness & salvation. To lose sight of the goal is to lose sight completely. Exposure to those with the gift of exhortation can be helpful. | The Good Samaritan (Luke 10) |

More information on spiritual gifts can be found at <https://ibip.org/questions/what-are-the-seven-motivational-gifts>.